Yuliya Antanovich - Senior Project / Program Manager

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Eligible to work in the Poland/EU

PROFESSIONAL SUMMARY

PMP-certified Senior Project / Program Manager with 12+ years of experience leading complex product, platform, and infrastructure initiatives in enterprise, IoT, and fast-growing AI environments. Proven ability to own delivery end-to-end, align multiple teams and stakeholders, and drive predictable outcomes under high uncertainty. Strong background in scaling teams, stabilizing complex systems, and balancing delivery rigor with people-centric leadership.

CORE COMPETENCIES

Program & Product Delivery | Cross-Team & Dependency Management | Agile at Scale (Scrum, Kanban, SAFe) | Stakeholder Alignment & Decision Facilitation | Risk & Change Management
Team Leadership & Mentoring | Delivery Predictability & Execution Rigor | Jira, Confluence | Metrics, KPIs, Delivery Reporting

EDUCATION

Belarusian National Technical University   08/2008 - 07/2012
Bachelor Degree in 'Manager-Economist', Business Administration

PROFESSIONAL EXPERIENCE

Toloka AI | Fast-growing AI product environment, Warsaw, Poland   12/2024 - Present
Senior Supply Manager (Product Operations / Delivery)
- Owned delivery coordination for highly complex, large-scale initiatives in collaboration with top-tier AI product companies (Anthropic, OpenAI, Microsoft), operating under exceptionally high quality and security requirements.
- Led execution in high-uncertainty environments (including agentic systems and complex evaluation programs), aligning global experts, quality, and internal teams.
- Built and scaled delivery frameworks that met exceptionally high client quality bars, resulting in continued collaboration and new project engagements.
- Acted as a delivery and decision owner at the intersection of product, operations, and quality in a rapidly evolving environment.

Self-employed, International Consulting, Warsaw, Poland   10/2023 - Present
Independent Consultant, Agile Coach, and Mentor

- Collaborated with a startup in waste management, streamlining leadership frameworks, team structures, and operational processes
- Designed and led product development workshops, focusing on cost, pitching, and feedback integration.
- Guided project managers, guiding them through career development, project handling, and leadership skills improvement.
- Developed workflows and creative concepts, leveraging AI models to produce high-quality, dynamic visual content.

Klika Tech, Inc, Warsaw, Poland   11/2021 - 10/2023

Global IoT Innovator, *500+ Professionals, Diverse Industries.*
Senior Project Manager, *HVAC, IoT platforms, cloud computing domains, AWS*

- Owned delivery of a high-risk MVP in a complex cloud/IoT environment for a global cloud provider (Amazon), aligning engineering, stakeholders, and executives under tight deadlines.
- Led multiple Scrum teams (up to 4) within a large portfolio, driving cross-team alignment, release predictability, and quality improvements.
- Built escalation and decision frameworks that reduced incidents and stabilized delivery at scale.
- Played an active role in developing the internal PM community, mentoring other project managers and contributing to shared delivery standards across a multi-vendor portfolio.

Softeq, Minsk, Belarus   1/2020 - 10/2021
Full-Stack Development Company *with IoT Focused Products*
Project Manager, *IoT platform in advertising & telecom*

- Managed a 35+ FTE cross-functional team delivering a full-cycle IoT platform (hardware, firmware, cloud, and mobile). Strengthened client relationship and delivery transparency through structured release demos and KPI reporting, which led to measurable improvement in customer feedback and engagement.
- Streamlined release management by introducing automated pre-release verification, standardized build pipelines, and cross-team release readiness checks — significantly reducing QA verification bottlenecks and establishing DevOps as a core internal service provider.
- Partnered with external vendor teams to align delivery cadences and dependency tracking, improving milestone predictability and ensuring all major releases were delivered on or ahead of schedule.

Itransition Group, Minsk, Belarus   8/2014 - 7/2019
Global IT services company, *2000+ employees, Diverse Industries.*
Project Manager, *healthcare, adv, e-com, supply chain, fintech, retail domains*

- Led diverse web projects, managed multi-project operations, adeptly mitigated risks, contributed to the PM community's growth, and drove innovation, significantly enhancing efficiency, team collaboration, and client satisfaction.

EDUCATION & CERTIFICATIONS

- Organizational Analysis by Stanford University Graduate School of Education, Oct 2024
- Google Business Intelligence Certificate, Sep 2024
- Open Stratoplan University of Conflict Management, July 2024
- **Project Management Professional (PMP) by Project Management Institute, May 2023**
- ChatGPT Advanced Data Analysis by Vanderbilt University, Dec 2023
- Generative AI for Leaders, Dec 2023
- Practical ML for PM by ProductDo, Dec 2023
- ICAgile Certified Professional - Agile Product Ownership by ICAgile, Nov 2023
- AWS Partner: Accreditation (Business) (Digital), Feb 2022
- Tech for Product Manager by ProductDo,
- Google Project Management Certificate by Coursera, Nov 2021
- PSM II by Scrum.org, Dec 2020
- Kanban System Design (KMP I) by Kanban University, May 2020
- Agile Project Management (ICP-APM) Certificate by ICAgile, Mar 2017

I consent to the processing of my personal data for the purposes of the recruitment process (in accordance with the Act of August 29, 1997 on the Protection of Personal Data; consolidated text: Journal of Laws 2016 r. item 922).